

To Whom It May Concern:

I Luis Macias am the site owner. I am not flea. I don't appreciate people accusing me of being flea. There is no proof so I don't understand why I am being accused of this. I will not discuss anyones identities or anything relating to the members on the site. I will only talk about myself. I would like to discuss things regarding the site FrysForum.com The site was created with the intention of me not being able to communicate with the management of Fry's and or them not listening to me. I wrote a letter which I sent out to the home office regarding late night closing and employees being treated unfairly. That letter was the beginning of what became of the site. I made the site not to hurt people but a way of maybe getting someone in home office be aware of some of the issues I felt I couldn't talk to anyone about. The site was not created to harm people or get anyone in trouble but as a means of communication between me and other employees and management. I know a lot of people share th same ideas I share regarding Fry's. In the last few days a lot of crazy things were happening on the site and I did not know what to do and the site was getting out of hand. The site was shut down so that something could be done regarding the incidents resulting from "frypics" about pictures about Loss Prevention. I didn't know how to treat this type of thing because never before had I faced this type of thing and I didn't know how I should sensor this and how to tread it. I really don't think the site should be taken down I think its a good tool for both employees and managers to communicate with each other. The site still exists but it is not available. I think it would be a great idea to have a moderator from the store like Rick be able to go on the site and have an administrator account and be able to moderate and change topics and discussion based on what he thinks the Fry's Electronics company think is best. I feel that if Fry's fires me that they will be firing for my ideas and my beliefs and that is really sad to see something like this result from someones ideas. I already told Sean and Sam this but no matter what happens the site will live on somehow because people will still gossip and talk amongst themselves and if its not on FrysForum.com it will be a new site or a new method where employees will talk about things they are concerned about whether it be good or bad. I really really tried to get what I wanted from Fry's like getting my schedule adjusted and that just resulting in my being frustrated because it seemed so hard to get what I wanted while other employees were able to get anything they wanted. I think there is a lot of favor ism at Fry's and I don't think its right because I feel like seniority does not exists anymore. Since working at Fry's I have only asked or been considered to be a management trainee only once and I turned it down because I didn't like how the management works within Fry's they don't do things the right way. I don't understand how a regular sales person can go from being in sales to becoming a sup 1 how does that work. I don't understand how employees can close 3-5 days sometimes because their department manager doesn't like them or because they hang out with other employees outside of Fry's. Home office really needs to look into the management because its not fair to their employees and how they treat certain people. I am a hard worker and I feel like I'm never appreciated at times especially when I ask for something as simple as to have my schedule changed. I know that no job is perfect but their has to be checks and balances that prevent favor ism in the workplace. I am really surprised that even after I wanted to get this whole issue resolved Fry's back stabs me and puts me into a 5 day suspension spot for wanting to resolve issues. Today I am being placed on a 5 day suspension and I know everyone who works at Fry's knows what a 5 Day suspension means , they know it means you got fired. Since working at Fry's I have never been suspended for more than one day so I know this will likely be the last time I am at Fry's and I don't care if they do fire me because they will be firing me for my beliefs and for my freedom of speech. I have done nothing wrong accept create a website which talks about all the things that are wrong about their own company. I shouldn't and can't be responsible for the content on the site because its a country were we have freedom of speech and were people should be able to talk about things that are wrong. Who would have thought a website would be my downfall at Fry's not my selling or work abilities. I end with this because I have reached the end.

