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Union Cycle Works is a cooperative of like-minded people who believe in the glory of restoration: people and bikes.

We believe that the process of restoration has three core components, which we keep at the heart of everything we do:

## TIME, SPACE & STORY



#### TIME

Bike building and maintenance demand order, sequence and patience. Nut by screw by bolt, you can't hurry: you have to trust process to carry you forward.

We value this traditional craft – teaching and learning – because through the process of practicing these skills, we believe that you learn the art of mindfulness and accept time passing.

And time is a precious rarity, the greatest healer and affords all those that find it the perspective that they need to make sense of what is behind them, then look forward at what comes next.

### SPACE

A bike is finely balanced equation: it is the sum of it's parts, with every part playing an equal role. The skill of bike building and maintenance is about learning how each part perfectly and uniquely participates in the greater system.

We believe the same is true of a community – and, because of this, we value our role in building a community where each person understands their role and responsibilities, as well as being part of the neighbourhood community that surrounds us locally.

We aspire to give people the space and support to work out with their hands who they are – crankset or derailleur – and what impact they can have in their community.

#### **STORY**

Before any bike build comes the stripping back, back to the bones, before the putting back together. And every bike reveals a story: a life, a journey, a route, the road.

We believe that every person should have the opportunity to tell their story; and every bike should have its story told, because only by understanding this history can we proudly help rebuild them.

We will always aim to reach people from a diverse range of backgrounds and listen non-judgementally to the stories of those people we work alongside.