

## AN EQUAL OPPORTUNITY EMPLOYER

## **APPLICATION FOR EMPLOYMENT**

In order for you to be considered for employment, this application must be filled out in its ENTIRETY. Resumes, though certainly welcome, should not be submitted in lieu of information requested below.

			PLEA	SE PRINT			
Date: Month	Date	Year	•				
lame:					Social Secur	ity No:	/
ame.	First		Middle	Last	Social Secui	ity NO.	/ /
resent Address:	s Street			City		State	Zin
f less than 2 year t current address				City		State	Zip
revious Address:	,						
	Street			City		State	Zip
.ge			Birth Date	,	Day Ph	one: ( )	·
Under 21:			If Under 21:			g Phone: ( )	
Officer 2 1.			Month	Day Yea			, give contact number.
			WOTHT	Day Tea	I	□ II Hone	, give contact number.
re you legally abl							
work in the Unite	ed States? Yes □	No 🗆	(Proof of identity and le	egal authority to work in t	he U.S. is a condition c	f employment.)	
SPECIFIC POSITI	ON MUST BE LISTED FO	OR THIS APPLICATI	ON TO BE CONSIDERE	D.) For what position are	you applying?		
☐ Server ☐ I	Host ☐ Bartender ☐	Busser / Server A	ss't	Expect	ed Starting Hourly Rate		
Line Cook	Production Dishw	asher / Utility 🔲 🛚	Alley Coordinator	Expect	ed Weekly Earnings:		
/ho referred you t	o The Olive Garden?			Date a	vailable for employmen	t	
ro vou propontly	or have you ever been e	mployed by The Oli	va Cardan Bad Labatar				10 V 0 N-0
ile you presently i	oi nave you evel been e	inployed by the Oil	ve Garden, Red Lobster	, Bahama Breeze, Smoke	ey Bones or any otner L	Jarden Restaurani	t? Yes □ No □
	or have you ever been e	imployed by The Oil	ve Garden, Red Lobster	r, Banama Breeze, Smoki Dates:	ey Bones or any other L	Jarden Restauran	!? Yes □ No□
, , ,	or flave you ever been e	Imployed by The Oil	ve Garden, Red Lobster		ey Bones or any otner L	Jarden Hestaurani	!? Yes □ No □
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ocation:	<u> </u>		annulled or sealed by a	Dates:			(r Yes □ No □
ocation:	en convicted of a felony	which has not been	annulled or sealed by a	Dates:	☐ If yes, please ex	olain above:	(? Yes □ No □
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Are you willing to various cocation:	en convicted of a felony of necessarily exclude y d by The Olive Garden:  CHEDULE AVA  are you available to work  MON  to  to  work a split shift? Yes  work holidays / weekence	which has not been ou from employment out from to to to to out from	annulled or sealed by a at, but date and type of company of the sealed by a se	Dates:  Court? Yes  No conviction may be considered for job  (Please list hours in each THUR to to to to stay late in an emerger	☐ If yes, please expered for job placement  placement to avoid a dir  AM/PM box).  FRI  to  to  ncy? Yes ☐ No	Relationship ect supervisory relationship to	ationship between relativ
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Degree Yes No

1 2 3 4

Grade Avg.

College/ Other

		EXPERIENCE •		otionalii-	ander or disphility)	
Volunteer Experience: (Exc	clude activities relatin	g to race, religion, color, ar	ncestry, age, n	ational origin,	gender or disability.)	
Obilla A a su ina di						
Skills Acquirea:						
J.S. Military Experience: (I	f applicable)					
Skills Acquired:						
<b>BUSINESS EX</b>	PERIENCE					
(List most recent three e	mployers)				_	
Present Employer (or mo	st recent)	Area Code/Phone	From Mo. Year	To Mo. Year	Name of Immediate Supervisor	Title
Street Address			1		Your Position	
City	State	Zip Code	Sa	lary	Reason For Leaving	
Previous Employer		Area Code/Phone	From Mo. Year	To Mo. Year	Name of Immediate Supervisor	Title
Street Address			-		Your Position	
City	State	Zip Code	Sa	l lary	Reason For Leaving	
Previous Employer		Area Code/Phone	From	То	Name of Immediate Supervisor	Title
Previous Employer		, wear dead, meme	Mo. Year	Mo. Year	name of immediate Supervisor	Title
Street Address					Your Position	
City	State	Zip Code	Sa	lary	Reason For Leaving	
UNDERSTAND THAT	GMRI. INC d/b/a	THE OLIVE GARDEN (F	L RED LOBSTE	R) HAS IN F	LACE A DISPUTE RESOLUTION I	PROCEDURE. AND I FURTHE
		•		,	NY DISPUTE BETWEEN ME AND	
,	,				OM EMPLOYMENT, SHALL BE SUE FO THE TERMS AND CONDITION (	` '
PROCEDURE.	EARNED OF THE	EVENT AND SHALL BE	HESOLVED I	PURSUANT	TO THE TERMS AND CONDITION (	OF THE DISPUTE RESOLUTIO
NOTICE TO TIPPED I		•	` ,		bor Standards Act (The Federal Mini be at least an amount equal to the ca	<i>,</i> ,
effect. The additional a apply with respect to a	mount on account on tipped employed	of tips may not exceed the unless such employee	e value of the	tips actually ormed by the	ference between \$2.13 an hour and received by an employee. The precemployer of the provisions of the sethe pooling of tips among employees	eding two sentences shall not ection and all tips received by
receive tips. Some star Law will apply.	tes have eliminated	the tip credit or require a	lower percen	tage of the tip	o credit than the Federal Minimum W	/age Law, in which case State

I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF DARDEN RESTAURANTS, INC. AND THE OLIVE GARDEN. I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF DARDEN RESTAURANTS, INC., THE OLIVE GARDEN OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY.

II IS THE POLICY OF DARDEN RESTAURAN	15, INC. AND THE OLIVE G	ARDEN TO HIRE ONLY 0.5. CITI	IZENS AND ALIENS WHO ARE LAWFULLY
AUTHORIZED TO WORK IN THE UNITED STATE	S. ALL EMPLOYEES WILL BE	ASKED TO VERIFY EMPLOYMENT	ELIGIBILITY PRIOR TO BEGINNING WORK.

DATE	<ul> <li>SIGNATURE OF APPLICANT</li> </ul>	