

Dear SFO Flight Attendants,

While the United MEC met with the Joint Negotiating Committee in Chicago on Thursday April 4th and Friday April 5th to make important choices that affect the future of all United Airlines flight attendants, our SFO LEC President spent those days campaigning at SFO. The thousands of flight attendants based in SFO were not represented by their own elected President at this important meeting. Instead, the vote of our base was cast via proxy.

As we all know, the combined contract will ultimately shape our pay, benefits, and work rules over the next decade. Our financial and professional futures demand the full, undivided attention of our elected officers. Yet our current LECP finds it perfectly acceptable to run a political campaign rather than attend MEC meetings which have a direct effect on our careers.

This is exactly why SFO needs change.

Because the incumbent candidates cannot run on their record, they would have you believe they should be reelected solely because they have the most “experience.” What has their experience brought you?

- Are you experiencing a better reserve system?
- Are you still on A/B Rotation?
- Do you have a better quality of work life?
- Were you given the opportunity to learn about the JNC candidates and provide your vote as to who would represent you for a joint contract?
- How far are we into being a combined work force?
- Are you happy with the Expedited Tentative Agreement?
- Was the sCO pay rate the floor as they claimed? You still make significantly less than your sCO counterparts.

Indeed, because the incumbents cannot run on their records, they are running on a pseudo “Reform”, because two terms in office wasn’t enough to reform themselves. And, they would have you believe no one else will ever be qualified to take over their positions.

In fact, the AFA International Office and the United MEC provide extensive training to newly elected officers to assist them in being successful. Whoever takes office will be ready to lead and represent on Day One, just as it was for the current incumbents when they were newly elected.

It’s time for Change. It’s time for A Fresh Agenda. It’s time for your LEC to do “Whatever It Takes” to ensure all SFO flight attendants have as much say in the direction of their careers as possible.

It is time for our base to be represented by leaders who truly care about the members and the security of our futures. If elected, we look forward to involving members by endorsing and voting YES on Direct Membership voting. Our LECP voted against the Direct Membership vote agenda item at the February 2013 BOD meeting. Don’t be confused with a vote in favor of establishing a committee to “study” the idea of Direct Membership Vote at the BOD meeting in 2012. Your LECP voted AGAINST authorizing your right to VOTE on ALL things affecting your quality of work life!

We are Fighting for Your Voice,
and we won’t get there without you!
Every Vote Counts!

Voting Closes at 12pm Tuesday April 9th
If you have not received a ballot please call
1.800.424.2401 Ext. 706
9:30AM – 5:30 ET

It's not too late to change your vote.



My name is John Michael Bryant, and I am running for President.

I have been an SFO-based flight attendant for the past 14 years, and am Int'l Purser Qualified.

Prior to joining United, I worked for CGMS Financial Advisors, a firm that worked with the City of San Francisco and other government agencies to implement affordable housing

initiatives at large scale construction projects. I worked on contract language and ensured that documents were properly written and drafted. I was also tasked with managing administrative duties to ensure the office was run as smoothly and as efficiently as possible.

Work History: United Airlines (1998 to present), Farallon Restaurant (1997 to present), CGMS Financial Advisors (1995–1997), Charles Schwab (1995). Education: Woodham High School (1988–1992), Florida State University (1982–1988), American Academy in Rome, Italy - Fulbright Scholar (1990-), SF State University (1996–97).



My Name is Kathy Kennedy, and I am running for Vice President. I have been a Flight Attendant with United Airlines since 1998. Prior to United, I taught ESL in Brazil, worked at Thermik GMBH, in a research capacity to further their business development, and at IBM with speech recognition software

and product placement in the European market.

I have been based in DCA, LHR and SFO. I am International Purser Qualified, German Qualified, Portuguese Qualified and more recently, have worked as a Special Assignment Flight Attendant.

I studied at the University of Graz (Austria), the University of Sao Paulo (Brazil) and Indiana University in Bloomington. My education is in German, International Business and Portuguese.



My name is Harry Hapin, and I am running for the position of LEC Secretary. I have been an employee of United Airlines for 37 years. I was first hired to join the Flight Kitchen crew in 1976 where I held multiple responsibilities in food service, liquor, receiving, standby meal, and accounting clerk duties. In 1979, I was hired as a Flight Attendant based in Cleveland.

In 1980, while on furlough, I was offered a position as a coordinator and clerk for the crew desk, payroll, and flight attendant ticketing. I also facilitated the processing of bids and auditing hotel bills for flight attendants to ensure accuracy.

In 1982, I was recalled and based in Denver and since then I have been based in Honolulu, Narita, and now currently in San Francisco. I am International Purser Qualified and predominantly fly Asia.

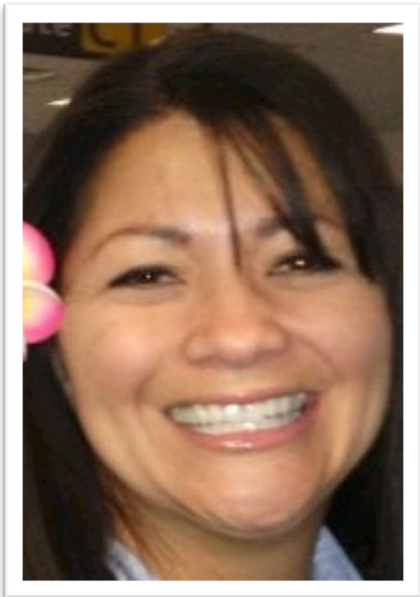
I graduated from San Francisco City College with an Associate Degree of Science in Hotel and Restaurant

Management.



My name is Helen Abelardo, and I am running for Council Representative. I have been a Flight Attendant with United Airlines for 24 years. Prior to working at United Airlines, I was employed with the California Employment Development Department. I also worked as a bookkeeper in the insurance industry. My flying career has taken me from Newark to Los

Angeles and then to San Francisco. I have volunteered with the AFA Scheduling Committee and have also served in the AFA Buddy Program (helping to mentor new hires).



My name is Rochelle Jelf, and I am running for Council Representative. I was born and raised in the islands of Hawaii. My 15 year career has been spent in DCA, LAS and SFO. Prior to becoming a Flight Attendant, I attended the University of Hawaii. 'My commitment to you as well as to myself as your Council Rep. is the improvement of our union's health and enforcing the values entrusted upon me as your elected officer. Together we can make a difference

and the difference of good begins with you.'



My name is Richard Soares, and I am running for Council Representative. I started with United Airlines in 1997 as a Customer Service Representative. While in CS, I served as a Grievance Representative for the union. After four years of employment with CS, I transferred to SFO inflight in Jan of 2001. Prior to United I worked in the Tourist Industry. I studied at Brigham Young University Hawaii

Campus and Hawaii Community College West Hawaii and graduated with a Liberal Arts Degree.

Please visit our website at www.sfo11elections.com